

Disciplines of Classified Employees  
July 1, 2011 through September 30, 2011

Classification	Department	Conduct	Discipline Implemented		Appealed	Disposition
			Type	Length		
Police Officer	Police	Employee violated the Police Duty Manual by losing their personal handgun, Police badge, and handcuffs.	Suspension	10 Hours	No	
Plant Mechanic	Environmental Services	Employee had a history of tardiness, failed to notify supervisors when tardy, had another employee punch timecard when late, and was dishonest during the course of an administrative investigation.	Dismissal	NA	Yes	Settled prior to the Civil Service Commission. Discipline was reduced to a 30 hour suspension.
Police Officer	Police	Employee violated the Police Duty Manual by displaying rude conduct while off duty.	Suspension	10 Hours	No	
Recreation Program Specialist	Parks, Recreation, and Neighborhood Services	Employee violated the City's Discrimination & Harassment Policy by making an inappropriate sexual comment and displaying an inappropriate picture of a sexual nature to employees. Further, employee was dishonest during the administrative investigation.	Dismissal	NA	Yes	Settled prior to the Civil Service Commission appeal. Employee was allowed to resign in lieu of dismissal.
Fire Prevention Inspector	Fire	Employee engaged in inappropriate conduct when interacting with another City employee, as well as during an administrative investigation.	Suspension	16 Hours	Yes	Civil Service Appeal pending